

General Terms and Conditions (GTC)

of apm medical GmbH

1. Scope of application

The following General Terms and Conditions (GTC) apply to all contracts, deliveries and services between apm medical GmbH and hospitals, hospital associations, facilities, institutions (hereinafter: customers), nursing staff and suppliers. If the customer uses its own General Terms and Conditions, the General Terms and Conditions of apm medical GmbH shall take precedence, unless the parties agree otherwise in writing.

2. Conclusion of contract

The prices for services provided by apm medical GmbH are quoted in euros and do not include the applicable statutory VAT. The contract between apm medical GmbH and the customer is concluded individually and regulates the modalities of the fees incurred. The service requires that the nursing staff provided have language level B1 in accordance with the currently valid legal provisions, which is guaranteed by apm medical GmbH.

3. Fair recruitment for nursing care

apm medical GmbH is committed to international rules and standards, in particular the international human rights conventions, the ILO core labor standards and the WHO Code of Conduct. Customers are encouraged to commit to these principles as well. apm medical GmbH does not charge the nursing staff any placement fees. Clients undertake to implement an integration management concept, whereby apm medical GmbH offers support. The "Employer Pays" principle, supported by the ILO, applies to both contracting parties.

4. Change

apm medical GmbH and its clients agree in individual contracts that both the placed nurse and the hospital/facility can withdraw from the contract in compliance with legal regulations. In such cases, apm medical GmbH undertakes to place the nurse with another employer and to find another nurse for the client.

5. Relocation

Together with the nurse's employer, apm medical GmbH undertakes to provide support in dealing with the authorities, visa matters and the recognition process - so-called relocation.

6. Privacy Policy

- a) apm medical GmbH treats personal data confidentially and observes the statutory data protection regulations.

- b) The customer agrees to the electronic processing of his contractual data insofar as this is necessary for order processing and legally permissible.

7. Place of jurisdiction and applicable law

Die Vertragsverhältnisse unterliegen deutschem Recht. Gerichtsstand für Vereinbarungen mit Kaufleuten und juristischen Personen des öffentlichen Rechts ist Frankfurt.

8. Concluding provisions

Should any provision of these GTC be invalid, the remainder of the contract shall remain valid. The relevant statutory provisions shall apply in place of the invalid provision.